



SENIOR TEAMS

SELECTION POLICY

2024-25

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Canterbury Cricket is committed to being the leader in identifying and developing people to perform at the highest level of international cricket for the BLACKCAPS and WHITE FERNS. This commitment starts and finishes with our philosophy in identifying the right people, and the quality training environments we foster.

Purpose

The purpose of this Policy is to provide a level of clarity and transparency in directing the selection of all senior representative performance teams and squads for Canterbury Cricket. This policy will also apply to the selection of the Canterbury Cricket contracted players each season.



Procedure

This policy and procedure shall be maintained and approved in respect of accuracy, completeness and relevance by the Chief Executive and the General Manager – Performance



Confirmation

The Chief Executive of Canterbury Cricket shall confirm this policy and procedure is conforming to the requirements of the organisation



Annual Review

This Policy shall be reviewed annually and at times when significant events require changes to be made to this document

Policy

Canterbury Cricket is committed to transparent, well planned and consistent selection of all representative performance teams and squads. This document sets out the policy and procedures adopted by Canterbury Cricket for effective process in selection of senior men and senior women representative sides.

The respective Convenors, after consultation with the panel, shall recommend the names of the Captain and Vice-Captain of the Senior Men's and Women's representative teams to the General Manager - Performance, who will then seek the approval of the Chief Executive. This will also be the process with the selection and approval for Canterbury Cricket Men's and Women's Domestic Contracts.

SENIOR MEN REPRESENTATIVE SIDES

Men's 1st XI
(T20/Super Smash, One Day/Ford Trophy and Four Day/Plunket Shield teams)

Men's A Team

Domestic Contracted Squad

Other teams
As required by the General Manager - Performance

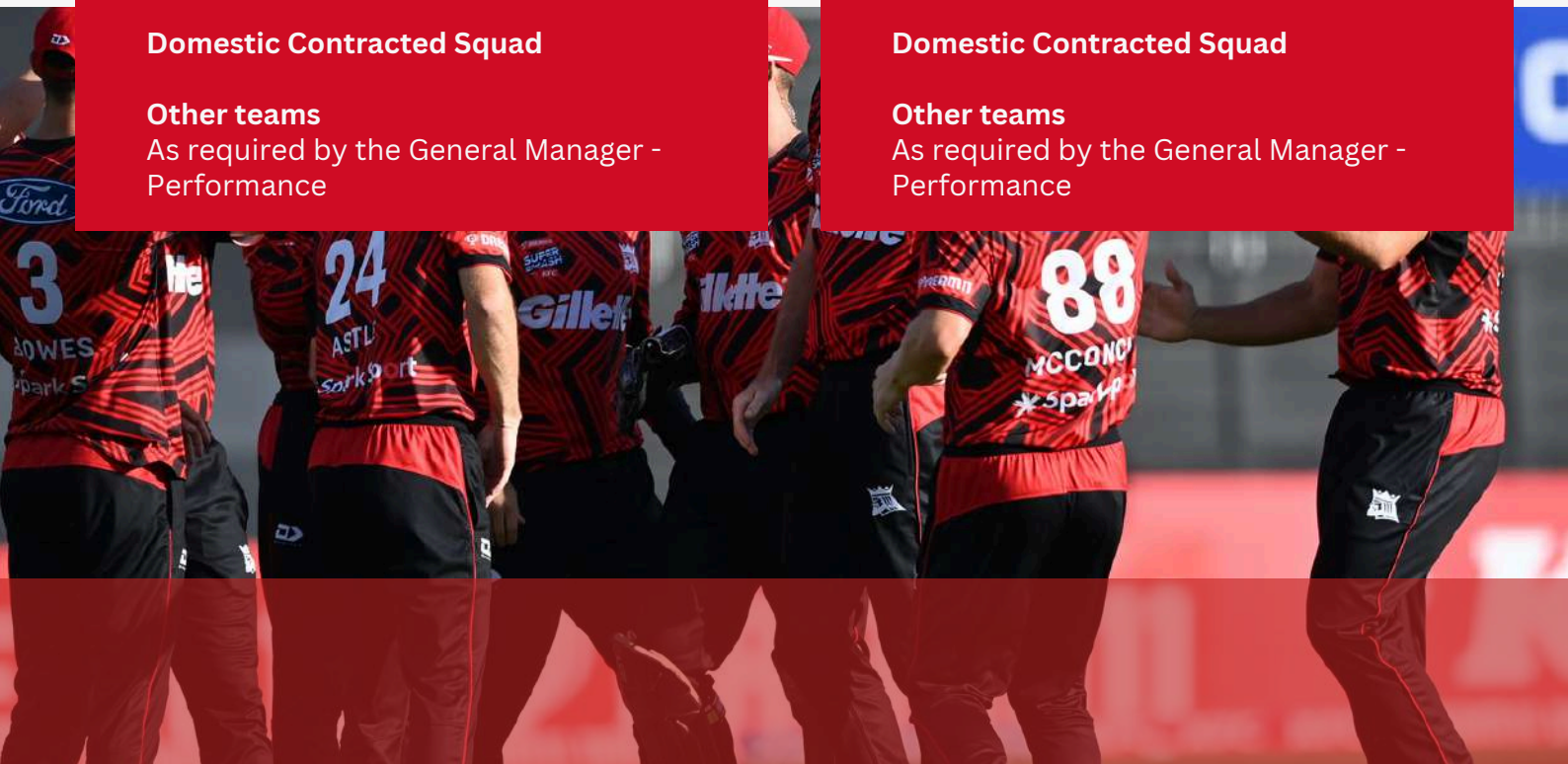
SENIOR WOMEN REPRESENTATIVE SIDES

Women's 1st XI
(T20/Super Smash, One Day/Hallyburton Johnson Shield teams)

Women's A Team

Domestic Contracted Squad

Other teams
As required by the General Manager - Performance



SENIOR TEAMS SELECTION POLICY / 5

The Board will be kept updated on any proposed domestic contract list by the Chief Executive (or in their absence the General Manager-Performance) given advance notice of the public announcement.

The Head Coach is solely responsible for selecting and naming the 12th man during all fixtures. This should be completed as early as possible on the morning of the match, or sooner if necessary or already conclusive.

While the captains of each team are not directly involved in the selection of the playing squad, they will play an important role in the discussion and finalisation of the playing XI.

The CCA High Performance Development Coach, CCA Talent and Transition Lead, and CCA Talent Scouts aim to watch significant amounts of Club, School, and/or District Cricket. However, Canterbury Cricket will seek to use identified Club, School, and District Association Coaches to assist with the scouting of CCA Players of Interest and emerging talent.

In addition to selection input, the CCA Talent and Transition Lead and CCA Talent Scouts will attend a series of scheduled scouting checkpoint meetings throughout the domestic season to summarise the players viewed thus far, as well as their perceived form and readiness for Canterbury selection.

The programme Head Coaches will lead the selection of winter training squads and other specialist performance squads, with support from the High-Performance Development Coach (male), CCA Talent and Transition Lead, and Female Pathways Coach. The Panel will determine the numbers of any off-season preparation squads.

In addition to selection input, the CCA Talent and Transition Lead and CCA Talent Scouts will attend a series of scheduled scouting checkpoint meetings throughout the domestic season to summarise the players viewed thus far, as well as their perceived form and readiness for Canterbury selection.

The programme Head Coaches will lead the selection of winter training squads and other specialist performance squads, with support from the High-Performance Development Coach (male), CCA Talent and Transition Lead, and Female Pathways Coach. The Panel will determine the numbers of any off-season preparation squads.

Selection Philosophy and Criteria

Every team selected for Canterbury is selected to win on the field. Canterbury teams win in the right way, with COURAGE, RESPECT and INTEGRITY as inspirational leaders and role models of the game in our region.

Selection will be determined by the outlined criteria and the perceived best team available for any fixture based on all game related factors; format, conditions, opposition, team balance, player health and wellbeing, previous player performance. Consideration is also given to the long-term development and learning opportunities for every player.

If at any stage there is a borderline selection decision between two players, selection weighting will be shifted to the player perceived as having the higher performance potential in respect to international honours.

Significant and consistent performances are a key factor in any selection. However alongside relevant statistics, execution of individual role in the team and progress against areas of identified development are also factors to consider.

SELECTION COMMUNICATION

Management Communication

The Head of Selection will communicate with staff via Teamworks and will maintain confidentiality until player communication is complete.

Cricket Operations will use the information for planning as needed, but will not contact players until player communication has been confirmed.

Player Communication

Heads of Selection are expected to communicate with players on selection ideally in person or via phone call (due to time sensitivity on some occasions a personal text might be the only option).

PLAYER OMITTED: If any player who played in the previous match is to be omitted, the Head of Selection is required to inform him/her of his/her non-selection prior to the team announcement. Reasoning around non-selection should be provided on all occasions, including any areas of potential development if relevant. This is also relevant at start of a campaign.

PLAYER INCLUDED: Head of Selection to communicate to player.

NO CHANGE – PLAYER REMAINS IN TEAM: No communication required.

NO CHANGE – PLAYER REMAINS OUT: No communication required, however could be appropriate on a case by case.

Selection & Scouting Panels

Name	Title	Role in selection
Ant Sharp	General Manager - Performance	Ensures selection process is upheld for all representative teams (non-voter)
Peter Fulton	Canterbury Men's Head Coach	Head of Selection - Men's 1st XI; Super Smash, Ford Trophy and Plunket Shield teams
Rhys Morgan	Canterbury Magician's Head Coach	Head of Selection - Women's 1st XI; Super Smash and Hallyburton Johnson Shield teams Selector – Canterbury Women's A
Brendon Donkers	High Performance Development Coach	Head of Selection Canterbury Men's A Selector - Men's 1st XI; Super Smash, Ford Trophy and Plunket Shield teams
Fred Anderson	Magicians Assistant & Pathways Coach	Selector – Women's 1st XI; Super Smash and Hallyburton Johnson Shield teams Selector – Canterbury Women's A
Amy Satterthwaite	Female Pathways Coach	Head of Selection - Canterbury Women's A
Rowan Milburn	Senior Female Teams Selector	Selector - Women's 1st XI; Super Smash and Hallyburton Johnson Shield teams, Canterbury Women's A
Graeme Kench	Men's Independent Scout	Provides scouting information to Canterbury Men's A selection on status and development of identified players (non-voter)

SELECTION PANELS

Men's 1st XI T20, One Day and Four Day teams

Canterbury Cricket Men's Head Coach (Convenor)
Canterbury Cricket High Performance Development Coach
General Manager – Performance (non-voting, ensuring selection philosophies adhered to)

Men's A Team

Canterbury Cricket High Performance Development Coach (Convenor)
General Manager – Performance (non-voting, ensuring selection philosophies adhered to)
CCA Scouts consulted with as required

Women's 1st XI T20 and One Day teams

Canterbury Magicians Head Coach (Convenor)
Magicians Assistant Coach
Female Teams Selector
General Manager – Performance (non-voting, ensuring selection philosophies adhered to)

Women's A Team

Female Pathway Coach (Convenor)
Canterbury Magicians Head Coach
Magicians Assistant Coach
Female Teams Selector
General Manager – Performance (non-voting, ensuring selection philosophies adhered to)

Schedules & Training Programmes



Plunket Shield 2024-25



Round 1	Mon 11 - Thu 14 Nov	Central Stags	v	Otago Volts	McLean Park, Napier
		Wellington Firebirds	v	Auckland Aces	Cello Basin Reserve, Wellington
		Canterbury	v	Northern Districts	Hagley Oval, Christchurch
Round 2	Tue 19 - Fri 22 Nov	Northern Districts	v	Auckland Aces	Seddon Park, Hamilton
		Central Stags	v	Canterbury	Saxton Oval, Nelson
		Otago Volts	v	Wellington Firebirds	University of Otago Oval, Dunedin
Round 3	Thu 28 - Sun 1 Dec	Auckland Aces	v	Canterbury	Eden Park Outer Oval, Auckland
		Northern Districts	v	Otago Volts	Seddon Park, Hamilton
		Central Stags	v	Wellington Firebirds	McLean Park, Napier
Round 4	Sat 7 - Tue 10 Dec	Auckland Aces	v	Wellington Firebirds	Eden Park Outer Oval, Auckland
		Northern Districts	v	Central Stags	Bay Oval, Mt Maunganui
		Canterbury	v	Otago Volts	Mainpower Oval, Rangiora
Round 5	Wed 5 - Sat 8 Mar	Auckland Aces	v	Central Stags	Eden Park Outer Oval, Auckland
		Northern Districts	v	Canterbury	Seddon Park, Hamilton
		Wellington Firebirds	v	Otago Volts	Cello Basin Reserve, Wellington
Round 6	Thu 13 - Sun 16 Mar	Auckland Aces	v	Northern Districts	Eden Park Outer Oval, Auckland
		Canterbury	v	Wellington Firebirds	Mainpower Oval, Rangiora
		Otago Volts	v	Central Stags	Molyneux Park, Alexandra
Round 7	Fri 21 - Mon 24 Mar	Wellington Firebirds	v	Northern Districts	Cello Basin Reserve, Wellington
		Canterbury	v	Central Stags	Hagley Oval, Christchurch
		Otago Volts	v	Auckland Aces	University of Otago Oval, Dunedin
Round 8	Sat 29 - Tue 1 Apr	Central Stags	v	Auckland Aces	Fitzherbert Park, Palmerston North
		Wellington Firebirds	v	Canterbury	Cello Basin Reserve, Wellington
		Otago Volts	v	Northern Districts	University of Otago Oval, Dunedin

Round 1	Sun 20 Oct	Northern Districts Central Stags Wellington Firebirds	v Otago Volts v Auckland Aces	Cobham Oval, Whangarei Pukekura Park, New Plymouth Cello Basin Reserve, Wellington
Round 2	Wed 23 Oct	Auckland Aces Central Stags Canterbury	v Wellington Firebirds v Northern Districts v Otago Volts	Eden Park Outer Oval, Auckland Pukekura Park, New Plymouth Hagley Oval, Christchurch
Round 3	Sat 26 Oct	Auckland Aces Wellington Firebirds Canterbury	v Otago Volts v Central Stags v Northern Districts	Eden Park Outer Oval, Auckland Cello Basin Reserve, Wellington Hagley Oval, Christchurch
Round 4	Wed 30 Oct	Auckland Aces Northern Districts Otago Volts	v Canterbury v Wellington Firebirds v Central Stags	Eden Park Outer Oval, Auckland Seddon Park, Hamilton University of Otago Oval, Dunedin
Round 5	Sun 3 Nov	Northern Districts Canterbury Otago Volts	v Auckland Aces v Wellington Firebirds v Central Stags	Seddon Park, Hamilton Mainpower Oval, Rangiora University of Otago Oval, Dunedin
Round 6	Thu 6 Feb	Auckland Aces Wellington Firebirds Otago Volts	v Central Stags v Northern Districts v Canterbury	Eden Park Outer Oval, Auckland Cello Basin Reserve, Wellington University of Otago Oval, Dunedin
Round 7	Mon 10 Feb	Northern Districts Canterbury Otago Volts	v Central Stags v Wellington Firebirds v Auckland Aces	Cobham Oval, Whangarei Hagley Oval, Christchurch University of Otago Oval, Dunedin
Round 8	Fri 14 Feb	Auckland Aces Central Stags Wellington Firebirds	v Northern Districts v Otago Volts v Canterbury	Eden Park Outer Oval, Auckland McLean Park, Napier Cello Basin Reserve, Wellington
Round 9	Tue 18 Feb	Northern Districts Central Stags Wellington Firebirds	v Canterbury v Auckland Aces v Otago Volts	Seddon Park, Hamilton McLean Park, Napier Cello Basin Reserve, Wellington
Round 10	Sun 23 Feb	Central Stags Canterbury Otago Volts	v Wellington Firebirds v Auckland Aces v Northern Districts	Pukekura Park, New Plymouth Mainpower Oval, Rangiora Queen's Park, Invercargill
	Fri 28 Feb		Elimination Final	University of Otago Oval, Dunedin
	Sun 2 Mar		Grand Final	University of Otago Oval, Dunedin



Hallyburton Johnstone Shield 2024-25

Round 1	Sat 16 Nov	Northern Districts	v	Auckland Hearts	Bay Oval, Mt Maunganui
		Wellington Blaze	v	Central Hinds	Cello Basin Reserve, Wellington
		Canterbury Magicians	v	Otago Sparks	Mainpower Oval, Rangiora
Round 2	Sun 17 Nov	Northern Districts	v	Auckland Hearts	Bay Oval, Mt Maunganui
		Wellington Blaze	v	Central Hinds	Cello Basin Reserve, Wellington
		Canterbury Magicians	v	Otago Sparks	Mainpower Oval, Rangiora
Round 3	Sat 30 Nov	Central Hinds	v	Auckland Hearts	Pukekura Park, New Plymouth
		Canterbury Magicians	v	Northern Districts	Mainpower Oval, Rangiora
		Otago Sparks	v	Wellington Blaze	University of Otago Oval, Dunedin
Round 4	Sun 1 Dec	Central Hinds	v	Auckland Hearts	Pukekura Park, New Plymouth
		Canterbury Magicians	v	Northern Districts	Mainpower Oval, Rangiora
		Otago Sparks	v	Wellington Blaze	University of Otago Oval, Dunedin
Round 5	Sat 14 Dec	Auckland Hearts	v	Wellington Blaze	Eden Park Outer Oval, Auckland
		Central Hinds	v	Canterbury Magicians	Pukekura Park, New Plymouth
		Otago Sparks	v	Northern Districts	University of Otago Oval, Dunedin
Round 6	Sun 15 Dec	Auckland Hearts	v	Wellington Blaze	Eden Park Outer Oval, Auckland
		Central Hinds	v	Canterbury Magicians	Pukekura Park, New Plymouth
		Otago Sparks	v	Northern Districts	University of Otago Oval, Dunedin
Round 7	Sat 8 Feb	Auckland Hearts	v	Otago Sparks	Eden Park Outer Oval, Auckland
		Central Hinds	v	Northern Districts	Fitzherbert Park, Palmerston North
		Wellington Blaze	v	Canterbury Magicians	Cello Basin Reserve, Wellington
Round 8	Sun 9 Feb	Auckland Hearts	v	Otago Sparks	Eden Park Outer Oval, Auckland
		Central Hinds	v	Northern Districts	Fitzherbert Park, Palmerston North
		Wellington Blaze	v	Canterbury Magicians	Cello Basin Reserve, Wellington
Round 9	Sat 22 Feb	Northern Districts	v	Wellington Blaze	Seddon Park, Hamilton
		Canterbury Magicians	v	Auckland Hearts	Hagley Oval, Christchurch
		Otago Sparks	v	Central Hinds	University of Otago Oval, Dunedin
Round 10	Sun 23 Feb	Northern Districts	v	Wellington Blaze	Seddon Park, Hamilton
		Canterbury Magicians	v	Auckland Hearts	Hagley Oval, Christchurch
		Otago Sparks	v	Central Hinds	University of Otago Oval, Dunedin
	Sat 1 Mar	Grand Final			University of Otago Oval, Dunedin